

A MESSAGE TO EMPLOYEES FROM CORPORATE SOCIAL RESPONSIBILITY (CSR) AMERICAS

October 6, 2017

PUERTO RICO: OUR RESPONSE

Many of you have shared with us your deep concern about the humanitarian crisis in Puerto Rico, where Hurricane Maria has forever changed the lives of 3.4 million American citizens. Two weeks after the disaster, most on the island still lack access to power, clean water, telecommunications, housing, transportation and other basic services necessary for survival.

This crisis affects not only the residents of Puerto Rico but also the roughly 5 million Puerto Ricans living stateside, including in cities where Deutsche Bank has offices. In fact, New York and Florida, the bank's two largest employee bases in the US, are home to more Puerto Ricans than any other states.

Though Deutsche Bank does not prioritize disaster relief as a major focus of its philanthropy, Deutsche Bank CSR is committed to creating social and economic opportunity, stability and mobility. As island residents are expected to migrate to New York and Florida, the Deutsche Bank Americas Foundation is putting together a portfolio of grants to nonprofit organizations to address their needs—among them, The Puerto Rican Family Institute; Hispanic Federation; and Centro, the Center for Puerto Rican Studies at Hunter College, City University of New York.

In addition to its grantmaking, Deutsche Bank facilitates and amplifies employees' giving through the Disaster Relief Matching Gifts program. Click [here](#) to learn more about this program, which also applies to recovery efforts in areas affected by [Hurricanes Harvey and Irma](#) and the 7.1 magnitude earthquake in Mexico.

Already, employees have showed their support. We especially want to acknowledge the efforts of MCP Jacksonville, Debt and Equities People Strategy and the many employees who are raising money on their own for relief and recovery.